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## **Letter from the Chair**

Dear potential candidate,

Thank you for taking an interest in CAPE. Having been a Trustee for several years now, I can speak of the privilege of serving one of the most vulnerable and overlooked groups of people in our society today, those with complex mental health issues.

CAPE is a dedicated charity, based in Ealing, West London that has been committed to meeting the needs of people who suffer with mental ill health for more than 25 years. We are at an exciting time, having diversified our funding base and focused our services on those with more complex needs. We have benefited enormously from the hard work and dedication of our current CEO who is about to retire, and we are now looking for someone with new aspirations and ambition to see the service expand, positioning us for further growth and innovation.

CAPE does not exist just to deliver services to clients, our desire is to bring real and lasting impact that improves the health, wellbeing, and general life outcomes of all the individuals we work alongside.

Our next CEO is likely to have worked in a senior position in a similar charity in the past and must demonstrate the belief that no matter how challenging or complex the health needs of some of our clients may be, improvement is possible. We expect this person to look for possibilities through the challenges and inspire a great working culture so we can maximise our impact in the most effective and meaningful way possible.

Thank you again for considering this position and we hope that you will be inspired to apply.

**Catherine Taylor**

Chair of the CAPE Board